

Head of ESG

Alternative titles:

Head of Sustainability

General Manager, Sustainability

Group Sustainability Manager

Head of Shared Value

General Manager, Corporate Responsibility

Role Purpose:

Responsible for Sustainability Strategy, Risk, Governance, and Reporting, engaging at Board and C-level, as well as across the organisation, to ensure sustainability leadership and alignment of these areas to the overarching business strategy and direction.

Accountabilities:

- Oversee a team responsible for sustainability; including climate change and human rights.
- Preparation and presentation of ESG Board Reports
- Ensure ELT and senior executives are abreast of current and emerging environmental and climate regulatory requirements
- Promote sustainability credentials to internal and external stakeholders through various mediums such as case studies and annual sustainability reporting
- Oversee the overall project management of external reporting processes managed by the Sustainability team, and ensuring effective engagement with external assurance providers to enable timely independent sign-off of disclosures including TNFD and TCFD
- Represent the organisation in appropriate external forums and working groups, influencing the development or amendment of building performance policies and standards to address sustainability issues
- Develop briefing notes on topical sustainability issues and case studies on industry leadership initiatives at an asset or portfolio level
- Lead the identification and establishment of partnerships with other organisations to deliver long term sustainability and financial outcomes
- Identify and assess company-level impacts of emerging community and social policy risks
- Preparation and presentation of ESG Board Reports
- Ensure ELT and senior executives are abreast of current and emerging environmental and climate regulatory requirements

Experience/Skills:

- Relevant tertiary qualifications and post-graduate qualifications
- Progressive experience in Sustainability leadership roles
- Stakeholder management and engagement
- Exceptional written and verbal communication skills
- Extensive knowledge of sustainability performance measures, global practices and emerging issues
- Influencing and engagement
- Strong organisational and project management capability

Years' experience:

10+ years' experience

Number of reports:

Direct: 1-20

Indirect: 1-50