

Head of Environment

Alternative titles:

General Manager, Environment

VP, Environment

Director

Role Purpose:

Provide leadership to ensure that environmental priorities, programs, policies, risks and initiatives are consistent across the organisation and align with the overarching corporate strategy.

Accountabilities:

- Lead the environment team to ensure the Environment Strategy supports the current and future needs of the organisation
- Provide strategic and operational leadership skills to educate, communicate and ensure consistent messaging and information sharing
- Establish minimum Group-wide standards for Environment
- Lead the Environment leadership team in developing strategies for material Environment issues
- Facilitate the development of the global priorities through the Environment team
- Monitor the delivery of global environment strategic projects
- Identify global best practice and emerging trends for management of Environment risk and issues
- Facilitate the development of internal and public targets for Environment
- Ensure development of environment staff and facilitates talent management for environment across the organisation
- Develop papers and materials on environment risks issues for Board and Board Committee meetings
- Support external engagement with stakeholders on Environment issues including investors, non-governmental organisations and industry associations
- Develop environment strategy and business requirements
- Prepare updates and progress papers for steering committees at Board and Executive level
- Facilitate management of the environment budget, ensuring effective cost management and cost control
- Development and governance of Climate Policy

Experience/Skills:

- Tertiary qualification in Environmental Science, Engineering or related discipline
- Progressive experience in Environmental leadership roles
- Extensive knowledge of environmental management systems, performance measures, global environmental practices and emerging issues
- Influencing and engagement

Years' experience:

10+ years' experience

Number of reports:

Direct: 3-20

Indirect: 3-50